



Document Title:

SHEQ Policy

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15

Safety, Health, Environmental & Quality Policy

Scope of Registration

The design, development and manufacture of pneumatic hoists and trolleys, pneumatic single drum and capstan winches, pneumatic starters, 4-way pneumatic valves, underground locomotive components and mining equipment parts as well as specialized NC machining and gear cutting with due consideration to the context of the organization.

Location: 26, 28 & 30 Skag Street, Carletonville, South Africa

To demonstrate our commitment to Safety, Health, Environment and Quality, we shall:

- establish and maintain management systems to minimize risk through -
 - conducting performance monitoring and measurement.
 - our commitment towards prevention of injury, ill health, pollution, and protection of the environment.
 - our commitment towards providing our customers with lifting equipment and specialized engineering requirements that conform to the required quality level
 - our compliance with applicable legislative, regulatory, and other requirements
 - our ability to address the needs and expectations of our customers and other stakeholders.
- ensure that SHEQ is an integral part of our operations and that no operating conditions, activities, or urgency of service, justifies exposing anyone, including the environment, to a negative risk
- measure our performance to promote continual improvement throughout the organization
- ensure that objectives are established and periodically reviewed.
- encourage good SHEQ practices throughout the organization
- engage employees and other stakeholders by encouraging open communication, providing training and by motivating them to participate in the improvement of the SHEQ systems.
- ensure that we conduct our business with integrity by establishing and enforcing business ethics policies which are intended to prevent bribery, discrimination, harassment and to ensure fair employment practices.
- communicate SHEQ requirements to suppliers and service providers to promote SHEQ awareness in their operations
- conduct our business activities with respect and care for people and their environment.
- ensure that adequate resources are available for SHEQ management.
- make this policy available to interested and affected parties upon request.

Mike de Souza
Managing Director